

Minutes RMOTHG Board Meeting
September 18, 2023

Call to Order- The meeting was called to order at 1:30 by Laurine Rowe. In attendance were Laurine Rowe, Carol Weir, LeeAnn Donovan, Andrew MacGregor, Linda Dermeyer, Scott Kramer, Ginny Kier, and Kathy Crawford. Absent members-Dennis Baumfalk, Susanne Spandau, Kathy Nordine, and Bob Barday. Chair Announcements: Thank you to Carol Weir for her work on the annual meeting.

Minutes: Review and approve minutes from August 14, 2023 Meeting-motion to approve the minutes as submitted was made by Scott Kramer and seconded by Andrew MacGregor. Unanimously approved.

Treasurer Report: Review and Approve

Year end cash balance is almost \$4,000. Motion to accept treasure report as submitted with the addition of \$300 was made by Andrew MacGregor and seconded by Ginny Keir, unanimous approval. Chair recommendation is to monitor the \$ amount rather than the number of members. Consider 1) Membership Report: who are the members you have that have not yet paid, 2) Payment Report: monitor the payment report. We still have to use the event Rocky Mountain Over the Hill Gang Drive, to recoup the family membership.

Reports of Officers

-Membership Report- Attachment 1: Revise the welcome letter and include the website links to navigate the website.

-Communications Report

Appreciation Awards, See Attachment 2, motion to amend budget: Motion to spend no more than \$3,600 was made by Andrew MacGregor and seconded by Ginny Kier. Approved unanimously. Motion was made by Andrew MacGregor to give awards in 3 tiers to 62 members. and Kathy Crawford seconded, Unanimously approved.

Reports of Committees

-Social, tentative dates and locations for next year events, Holiday Party (Dec. 3rd-4 rooms), Picnic, Annual Meeting (4-rooms), Hiking meeting (2 rooms)

Annual Meeting summary (August/September)

-Denver Group Liaison report: Updates- email to all members about the CMC Gala, Denver Annual Meeting, saying goodbye to Keegan

Old Business

-Andrew-marketing- Keegan and Ashley have given their approval. Badges- we now have done 250. about \$2 each.

-Collecting RMOTHG Dues (Rocky Mountain Over the Hill Gang Membership Drive event) Family members, Lifetime Members-we need more research on this, High Performance Volunteers-,

New Business

-Officers for 2023-2024 Fiscal Year, Positions accepted: Kathy Crawford will be Chair, Bob Barday will be Treasurer, Ginny Keir will be Communications/Membership, Andrew will be Secretary and we still need a Vice Chair. Motion to accept positions as noted and Scott seconded and approved unanimously.

Motion to invite Elaine Shirley to join the board, seconded by Andrew MacGregor and it was unanimously approved.

-Budget for Fiscal Year 2023-2024, Due in September. Linda Durmyer made a motion to accept the budget as presented by Laurine in her email with a change to badging form \$200 to \$500 and section funded social events down to \$4,520. Ginny Kier seconded and unanimously approved.

-Next Meeting

Meetings will be held every other month on the first Monday of the month.

Our next meeting will be November 6th @ 1:30 in the explorer room.

Meetings for the 2024/25 year

November 6, 2023

January 8, 2024 (due to New Year's day)

March 4, 2024

May 6, 2024

July 1, 2024

September 2, 2024

-Other business that arises.

Chair thoughts and recommendations for 2023 to 2024 Fiscal Year-FYI Only

-Track membership by dues received for next year until website correctly collects family memberships

-compose and distribute letter to Lifetime members asking them to join RMOTHG. Have Ashley help determine appropriate members to put on list

-delete from Salesforce people added for convenience of newsletter distribution like Ashley Hanlon, her husband, and 2 children. There may be others. Contributes to the inaccuracy of our membership database

-discuss early in the fiscal year the desired strategy for appreciation awards

-decide hiking trip announcement strategy, decide if we leave hikes on Wednesdays and biking on Friday

-Kathy mentioned establishing a volunteer project for RMOTHG

-New name for our section?

Motion to adjourn the meeting at 3:19 was made by Kathy Crawford seconded by Scott Kramer. unanimously approved.

Respectfully submitted by Kathy Crawford on November 6, 2023.

Kathy Crawford

Dues Collected for last 2 fiscal Years

| Month | 2021/2022 | 2022/2023 |
|-----------|----------------------|--|
| October | \$ 945 | \$ 375 |
| November | \$ 795 | \$ 495 |
| December | \$ 795 | \$ 660 |
| January | \$ 975 | \$ 510 |
| February | \$ 810 | \$ 450 |
| March | \$1155 | \$ 700 |
| April | \$1035 | \$ 825 |
| May | \$1095 | \$ 740 |
| June | \$1020 | \$ 795 |
| July | \$1185 | \$1230 \$930 (website) + \$ 300 (Stripe) |
| August | \$ 705 (New Website) | \$1110 |
| September | \$ 495 | |
| Total: | \$11,010 | \$7,890 |

Analysis: After the new website went live our dues dropped precipitously at the height of outdoor season. At 8 months the 2 totals were \$ 7605 and \$4755. Budget would suggest we should have collected \$9500 by then. This is why we made some drastic budget changes at the June meeting. It is important to start with a real number of dues you expect to collect on the budget and then monitor it making adjustment decisions in a timely fashion. Curiously, our dues the last 2 months significantly improved even if you take \$300 Stripe income out.

Attachment 2: Appreciation Awards, Dennis and Kathy presentation

Summary:

1. Denver group has suggested to give at least \$50 per person or 15% of our budget for volunteer appreciation.
2. Gift cards such as visa gift cards, REI, and other gift cards are ok to give as thank you gifts.
3. Individual gifts may not exceed \$600
4. It is permissible for board members to receive thank you gifts, it is not considered compensation for their work on the board.
5. Our budget this year cannot exceed \$3,353

Action item:

1. Discuss what kind of gift to give (given our time restraint that this must be completed by 9/22)
2. How much should we give to each person?
 - a. Should we give the same amount to everyone?
 - b. Should we break it into 3 groups like it has been in the past?
 - c. 2022 Break Down
 - i. # of events per category (0-3 events; 4-5 events; 6 events and above)
 - ii. 2022 Actuals: \$35 (20 people); \$65 (16 people); \$90 (19 people)=\$3,450.
 - d. 2023 Suggestions:
 - i. Equal Amount: \$50 per person x 62 people = \$3,100
 - ii. Suggested # of events per category using natural breaks (0-3 events; 4-9 events; 10 and above events)
 - iii. 3 Tier Suggestion: \$35 (29 people); \$65 (21 people); \$80 (12 people) = \$3,340

Respectfully,
Dennis and Kathy

Discussion:

- Jeff Flax reports that the Visa gift card he received last year from Denver Group had its value stolen before he could use it. Dennis reports that his bank will not sell Visa gift cards any longer because of so much fraud.
- Laurine was unhappy just after our last meeting with choice of appreciation gift when she found out it would cost us \$3 to \$4 each to purchase Visa gift cards.
- It appears from August meeting minutes we did not make a motion on how much to spend for appreciation gifts so we should determine how much at September meeting.